



Notice of Non-Discrimination, and of Interpreter Services (Including for Persons with Limited English Proficiency):

The Clifton Sanitation District (CSD) does not discriminate on the basis of race, color, national origin, disability, age, or sex in administration of its programs or activities, and, CSD does not intimidate or retaliate against any individual or group because they have exercised their rights to participate in actions protected, or oppose action prohibited, by 40 C.F.R. Parts 5 and 7, or for the purpose of interfering with such rights. In addition to ensuring appropriate facility and other accessibility aids, CSD will provide, at no cost, appropriate auxiliary aids and services where necessary to afford people with disabilities an equal opportunity to participate in and benefit from the programs, services, and activities provided by CSD. Auxiliary aids and services may include qualified interpreters to individuals who are deaf or hard of hearing and to those with limited English language proficiency.

The District Manager of CSD, currently Eli Jennings, is responsible for coordination of compliance efforts and receipt of inquiries concerning non-discrimination requirements implemented by 40 C.F.R. Parts 5 and 7 (Non-discrimination in Programs or Activities Receiving Federal Assistance from the Environmental Protection Agency), including Title VI of the Civil Rights Act of 1964, as amended; Section 504 of the Rehabilitation Act of 1973; the Age Discrimination Act of 1975; Title IX of the Education Amendments of 1972; and Section 13 of the Federal Water Pollution Control Act Amendments of 1972 (collectively, the federal non-discrimination laws).

If you have any questions about this notice or any of CSD's non-discrimination programs, policies or procedures, you may contact:

Clifton Sanitation District
District Manager
3217 D Road
Clifton, CO 81520
Email: ejennings@cliftonsanitation.com
Phone: 970-434-7422

If you believe that you have been discriminated against with respect to a CSD activity, you may contact the District Manager as indicated above, or visit our website (www.cliftonsanitation.com), to learn how and where to file a complaint of discrimination.